

TENTATIVE AGREEMENT
Between Reno Fire Fighters IAFF Local 731 and the City of Reno

Reno Fire Fighters IAFF Local 731 and the City of Reno agree:

1. At a cost savings of \$93,000 to the City, Local 731 waives the right of bargaining unit members to be paid the \$375.00 Uniform Allowance owed pursuant to Article 15 Section (a) in June 2011.
2. At a cost savings of \$66,448.80 to the City, Local 731 waives the right of the bargaining unit members who work a 56 hour schedule to be paid or credited 12 hours of holiday time that would otherwise be paid or credited on May 30, 2011, Memorial Day, pursuant to Article 7 Section (b)
3. Local 731 members do not lose re-hire rights by not taking advantage of this offer for employment through the end of fiscal year 2010/2011.
4. The total savings of \$159,448.80 identified in (1) and (2) above will be utilized to immediately re-hire four laid off bargaining group members through fiscal year June 30, 2011.
5. Starting March 2, 2011 and ending June 30, 2011, each time a bargaining unit member promotes out of a position in the bargaining unit, retires out of the Local 731 bargaining unit, or voluntarily separates from employment with the City of Reno, this will result in one of the above referenced employees being placed in a vacant funded position in the adopted budget.
6. If any of the four members hired back (see #4, above) are laid-off prior to May 30, 2011, Memorial Day, this entire agreement is void, and all parts of the contract stand as written in the Labor Agreement between the City of Reno and Reno Fire Fighters, IAFF Local 731.
7. This Tentative Agreement is subject to approval by Reno City Council and ratification by the Local 731 Bargaining Unit.

For Local 731

For the City of Reno

Date

Date